CURRENT REPORT ACCORDING TO REGULATION A.S.F. 5/2018

- REPORT ADDRESSEE: BUCHAREST STOCK EXCHANGE
  A.S.F.(NATIONAL SECURITIES COMMISSION)
- REPORT DATE: January 20 2020
- DESIGNATION OF THE ISSUING COMPANY: SINTEZA S.A.
- HEAD OFFICE: Sos. Borsului no. 35, Oradea BIHOR county
- PHONE: 0259456116; 0259444969, FAX: 0259462224
- TAX ID NO AT TRADE REGISTER OFFICE: 67329
- ORDER NO. AT TRADE REGISTER OFFICE: J/05/197/1991
- SUBSCRIBED AND PAID UP SHARE CAPITAL: 9916888,50 LEI
- REGULATED MARKET WHERE SECURITIES ARE TRADED AND ISSUED: BVB

IMPORTANT EVENT TO REPORT: Decision of the Ordinary General Meeting of Shareholders dated January 20, 2020

The ordinary general meeting of shareholders convened legally, held on January 20, 2019 at 10.00 o’clock, with the participation of 80.03% of the share capital, decides the following:

1. The dismissal of the members of the Board of Directors of the company in office, Mr. Vasilescu Radu, Mr. Turcu Vasile Cosmin, Mr. Claudiu Sorin, as a result of the changes made in the structure of the shareholders of the company;

2. The new directors of SINTEZA SA are elected, with a mandate of 4 (four) years starting with 20.01.2020, in the person of the gentlemen:
   Mister. Savin Alexandru Romanian citizen, with domicile in Bucharest
   Mister. Turcu Vasile Cosmin Romanian citizen, with domicile in Constanța municipality
   Mister. Claudiu Sorin, Romanian citizen, with domicile in Oradea.

3. The compensation for the current exercise was fixed and approved by the members of the Board of Directors;

4. The ordinary general assembly empowers Mr. Tincău Tibor to sign the management contracts concluded with the company directors.

5. Approval of the registration date, 07.02.2020, according to which the shareholders will be identified on whom the effects of the GMS decisions will be violated, in accordance with the provisions of art. 86 of Law 24/2017 and establishing the date of 06.02.2020 as ex-data according to art.2, letter l of the ASF Regulation no. 5/2018;

Pursuant to the present decision, all the formalities related to advertising and registration of the corresponding entries at the Trade Register Office will be fulfilled, through the care of the Board of Directors of the company.

CHAIRMAN OF THE BOARD OF DIRECTORS,
Radu Vasilescu