

## **CURRENT REPORT ACCORDING TO THE REGULATION A.S.F. 5/2018**

- **DESTINATION OF THE REPORT:** BUCHAREST STOCK EXCHANGE A.S.F. (NATIONALSECURITIES COMMISSION)
- **DATE OF REPORT:** APRIL 08 2020
- **THE ISSUING COMPANY:** SINTEZA S.A.
- **SOCIAL HEADQUARTERS:** Sos. Borsului nr.35, Oradea county BIHOR
- **PHONE:** 0259456116; 0259444969, **FAX:** 0259462224
- **UNIQUE REGISTRATION CODE AT THE TRADE REGISTER OFFICE :** 67329
- **REGISTRATION NUMBER AT THE TRADE REGISTER OFFICE:** J / 05/197/1991
- **SOCIAL CAPITAL SUBSCRIBED AND PAID-UP :** 9916888,50 LEI
- **THE REGULATED MARKET FOR TRANSACTION OF THE ISSUED SECURITIES :** BVB  
( BUCHAREST STOCK EXCHANGE )

**IMPORTANT EVENT TO REPORT :** Action plan for the continuity of the activity / measures to ensure the continuity of the company activity during the period of establishing the state of emergency on the Romanian territory.

### **Concidering:**

- establishing the state of emergency on the territory of Romania by Decree no. 195/2020 regarding, published in the Official Gazette of Romania, Part I, no. 212 of March 16, 2020, and the evolution of the international epidemiological situation caused by the spread of SARS-CoV-2 coronavirus in more than 150 countries, as well as the declaration of "Pandemic" by the World Health Organization on 11.03.2020,

**SINTEZA S.A. announces investors and shareholders, that as a result of the establishment of the state of emergency on the territory of Romania implements a package of measures to prevent the influence of COVID-19 on the company's activities and employees.**

Thus, the management of the company takes firm measures to protect and prevent the spread of COVID-19 in accordance with the information and recommendations transmitted by the competent authorities.

At the same time, the representatives of the company were in permanent dialogue with the authorities to monitor and update the necessary measures according to the evolution of the current situation.

The main risks on the activity identified during the period of need state are: collection of receivables from the client, continuity of supply with raw materials, availability of personnel and diminution of sales.

At the company level, firm continuity measures are taken, measures will be permanently updated to adapt to the evolution of the situation.

The management team meets regularly in the working group and, in charge of monitoring the evolution of the situation and implementing new measures, if necessary.

Among the measures implemented or under implementation, we list:

- establishing the list of positions that due to the specific activity and related facilities will be able to carry out their work in telestructure.
- training of all personnel regarding mandatory hygiene, protection and prevention measures at the workplace.
- displaying in a visible place the information regarding the protection and prevention procedures and making available to the employees the disinfection and enhanced protection materials.
- Thermo-scanner scanning of each employee or of each person requesting access to the company in order to detect infected persons.
- disinfection of exposed surfaces from workspaces and common spaces is performed rigorously, periodically.
- All employees have been trained how to act to prevent their being infected with Covid-19 and must report daily to their superiors the state of health.
- implementation of procedures to avoid crowding by limiting the use of common spaces (dining rooms, changing rooms, etc.)
- the transport of the employees to and from the workplace will be carried out privately, with own means of transport of the company or personnel of the employees.
- limiting the interaction of the company's employees with internal and external personnel.
- use of online, teleconferencing, or telephony systems for interaction with company staff, members of the Board of Directors during meetings, with third parties (collaborators, suppliers, customers, carriers, etc.)
- use of production capacities and training of production personnel according to the operating plan under the given conditions.
- implementation of workplace risk mitigation plan in case of contamination with COVID-19

At the same time, optimal management measures for the purchase of raw materials, auxiliaries, inventory management and cash flow are implemented.

The management of the company will impose new decisions if necessary, taking into account the state of fact and the official information from the authorities, and will permanently update the status of the implementation of the measures in force.

Currently, the company operates in relatively normal parameters, and the company's business has not been significantly affected so far by the evolution of the Covid-19 spread.

The action plan for business continuity takes into account several scenarios with high risk, promotes and assumes a prudent and responsible attitude.

The management of the company assures the shareholders, the investors and all the interested parties that at the company level there is a responsible attitude that is based on concrete information, not on the rumors or on the panic existing at the moment.

**The management of SINTEZA SA monitors the evolution of the situation caused by COVID-19 and is prepared to impose additional measures if the situation so requires.**

**Mihail Lazaroae**

General Manager